

**CITY OF TEHACHAPI**

**Cost of Living Adjustment**

**Effective 06/21/2020**

**Amendment #0**

**Monthly Salary**

	3.2% Unrepresented			3.2% Public Works				3.2% Police Officers											
	Effective 6/21/20			Effective 6/21/20				Effective 6/21/20				12	13	14	15	16	17	18	19
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
<b>FULL TIME</b>	<b>MONTHLY</b>																		
Development Services Dir	8581	8796	9016	9241	9471	9709	9950	10197	10454	10715	10983	11258	11540	11829	12125	12427	12739	13056	13450
Planning Manager	7165	7345	7527	7716	7908	8105	8310	8517	8730	8947	9171	9402	9638	9879	10125	10378	10639	10903	11231
Senior Planner	5920	6068	6220	6376	6534	6700	6866	7037	7214	7393	7578	7767	7961	8160	8366	8575	8789	9008	9279
Planner	5042	5170	5298	5432	5567	5706	5849	5996	6146	6299	6455	6617	6782	6953	7128	7306	7488	7674	7904
City Engineer	7882	8080	8281	8489	8701	8916	9140	9371	9602	9841	10089	10341	10601	10866	11138	11415	11702	11995	12355
Associate Engineer	6379	6539	6703	6870	7041	7219	7398	7583	7774	7967	8166	8372	8580	8795	9016	9241	9472	9710	10000
Assistant Engineer	5249	5379	5514	5651	5793	5939	6087	6239	6394	6555	6717	6887	7059	7234	7416	7601	7791	7987	8225
Engineering Assistant	4069	4171	4276	4382	4491	4604	4718	4837	4958	5082	5207	5340	5471	5609	5749	5893	6039	6190	6377
Chief Building Official	5042	5170	5298	5432	5567	5706	5849	5996	6146	6299	6455	6617	6782	6953	7128	7306	7488	7674	7904
Administrative Analyst	4217	4324	4431	4542	4657	4773	4892	5014	5139	5267	5400	5535	5673	5814	5961	6108	6261	6416	6610
Building Inspector	4069	4171	4276	4382	4491	4604	4718	4837	4958	5082	5207	5340	5471	5609	5749	5893	6039	6190	6377
Development Services Tech	4017	4119	4220	4326	4435	4546	4658	4775	4895	5017	5142	5270	5404	5537	5677	5817	5963	6112	6295
Finance Director	8581	8796	9016	9241	9471	9709	9950	10197	10454	10715	10983	11258	11540	11829	12125	12427	12739	13056	13450
Financial Services Manager	7165	7345	7527	7716	7908	8105	8310	8517	8730	8947	9171	9402	9638	9879	10125	10378	10639	10903	11231
Accountant II	5395	5530	5670	5811	5957	6102	6257	6414	6575	6739	6906	7080	7257	7439	7624	7815	8010	8211	8457
Accountant I	4716	4835	4956	5080	5205	5336	5469	5606	5747	5890	6037	6188	6344	6503	6665	6832	7003	7178	7393
HR Coordinator	4217	4324	4431	4542	4657	4773	4892	5014	5139	5267	5400	5535	5673	5814	5961	6108	6261	6416	6610
Finance Analyst	4217	4324	4431	4542	4657	4773	4892	5014	5139	5267	5400	5535	5673	5814	5961	6108	6261	6416	6610
Accounting Technician	3505	3592	3682	3774	3868	3963	4064	4164	4270	4376	4486	4598	4713	4831	4952	5076	5202	5332	5494
Account Clerk	2928	3001	3075	3151	3231	3313	3393	3480	3567	3655	3747	3841	3938	4035	4136	4242	4346	4455	4587
Assistant City Manager	8581	8796	9016	9241	9471	9709	9950	10197	10454	10715	10983	11258	11540	11829	12125	12427	12739	13056	13450
Administrative Manager	5920	6068	6220	6376	6534	6700	6866	7037	7214	7393	7578	7767	7961	8160	8366	8575	8789	9008	9279
Economic Dev Coordinator	4493	4607	4720	4839	4960	5084	5211	5343	5474	5612	5752	5897	6042	6195	6349	6509	6671	6838	7042
Community Engagement Specialist	3954	4054	4156	4259	4364	4474	4585	4699	4817	4939	5063	5190	5320	5453	5589	5729	5872	6019	6199
Senior Administrative Asst	3651	3743	3837	3933	4031	4132	4236	4342	4451	4562	4675	4794	4912	5035	5161	5289	5423	5558	5725
Administrative Asst II	2928	3001	3075	3151	3231	3313	3393	3480	3567	3655	3747	3841	3938	4035	4136	4242	4346	4455	4587
Administrative Asst I	2669	2735	2803	2873	2945	3020	3094	3172	3251	3332	3417	3503	3590	3680	3772	3867	3962	4063	4184
Public Works Director	8581	8796	9016	9241	9471	9709	9950	10197	10454	10715	10983	11258	11540	11829	12125	12427	12739	13056	13450
Deputy Public Works Director	7165	7345	7527	7716	7908	8105	8310	8517	8730	8947	9171	9402	9638	9879	10125	10378	10639	10903	11231
Public Works Manager	5548	5686	5828	5973	6124	6277	6435	6593	6760	6928	7101	7280	7460	7649	7839	8036	8235	8442	8695
Public Works Supervisor	5042	5170	5298	5432	5567	5706	5849	5996	6146	6299	6455	6617	6782	6953	7128	7306	7488	7674	7904
Public Works Admin Analyst	4217	4324	4431	4542	4657	4773	4892	5014	5139	5267	5400	5535	5673	5814	5961	6108	6261	6416	6610
Lead Maintenance Worker	4339	4448	4557	4671	4788	4909	5031	5157	5286	5419	5556	5695	5837	5980	6131	6285	6442	6603	6802
Senior Maintenance Worker	3895	3993	4092	4194	4299	4406	4517	4630	4745	4864	4987	5109	5237	5368	5504	5641	5783	5929	6104
Maintenance Worker II	3600	3691	3783	3879	3978	4077	4180	4283	4390	4501	4613	4728	4846	4966	5090	5219	5349	5483	5647
Maintenance Worker I	3284	3365	3450	3536	3626	3716	3810	3906	4003	4103	4206	4311	4420	4527	4642	4758	4877	4998	5148
Utilities Manager	5920	6068	6220	6376	6534	6700	6866	7037	7214	7393	7578	7767	7961	8160	8366	8575	8789	9008	9279
Utilities Supervisor	5249	5379	5514	5651	5793	5939	6087	6239	6394	6555	6717	6887	7059	7234	7416	7601	7791	7987	8225
Chief Wastewater Operator	4555	4670	4787	4908	5031	5158	5286	5419	5555	5694	5837	5980	6130	6284	6441	6602	6766	6936	7145
Senior Wastewater Operator	4339	4448	4557	4671	4788	4909	5031	5157	5286	5419	5556	5695	5837	5980	6131	6285	6442	6603	6802

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	Effective 6/21/20				Effective 6/21/20				Effective 6/21/20				12	13	14	15	16	17	18
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Wastewater Operator II	3895	3993	4092	4194	4299	4406	4517	4630	4745	4864	4987	5109	5237	5368	5504	5641	5783	5929	6104
Wastewater Operator I	3773	3867	3962	4063	4163	4269	4375	4485	4595	4712	4830	4951	5075	5201	5330	5464	5602	5742	5913
Lead Water Systems Operator	4555	4670	4787	4908	5031	5158	5286	5419	5555	5694	5837	5980	6130	6284	6441	6602	6766	6936	7145
Senior Water Systems Operator	4339	4448	4557	4671	4788	4909	5031	5157	5286	5419	5556	5695	5837	5980	6131	6285	6442	6603	6802
Water Systems Operator II	3895	3993	4092	4194	4299	4406	4517	4630	4745	4864	4987	5109	5237	5368	5504	5641	5783	5929	6104
Water Systems Operator I	3773	3867	3962	4063	4163	4269	4375	4485	4595	4712	4830	4951	5075	5201	5330	5464	5602	5742	5913
Lead Landscape Maintenance	3895	3993	4092	4194	4299	4406	4517	4630	4745	4864	4987	5109	5237	5368	5504	5641	5783	5929	6104
Fleet Coordinator	3895	3993	4092	4194	4299	4406	4517	4630	4745	4864	4987	5109	5237	5368	5504	5641	5783	5929	6104
Police Chief	8581	8796	9016	9241	9471	9709	9950	10197	10454	10715	10983	11258	11540	11829	12125	12427	12739	13056	13450
Lieutenant	7634	8016	8416	8837	9279														
Sergeant	6083	6387	6706	7041	7393														
Senior Officer *	5327	5593	5873	6167	6476														
Officer *	5000	5250	5512	5787	6076														
Police Officer Trainee	4000																		
Code Enforcement Officer	3600	3691	3783	3879	3978	4077	4180	4283	4390	4501	4613	4728	4846	4966	5090	5219	5349	5483	5647
Lead Dispatcher	3479	3566	3654	3746	3840	3937	4034	4135	4239	4345	4454	4566	4680	4798	4917	5039	5165	5295	5454
Police Technician	3146	3225	3304	3387	3472	3560	3649	3741	3835	3931	4029	4130	4234	4339	4448	4559	4672	4788	4932
Executive Asst to the Chief	3651	3743	3837	3933	4031	4132	4236	4342	4451	4562	4675	4794	4912	5035	5161	5289	5423	5558	5725
Police Clerk	2928	3001	3075	3151	3231	3313	3393	3480	3567	3655	3747	3841	3938	4035	4136	4242	4346	4455	4587
Airport Manager	5920	6068	6220	6376	6534	6700	6866	7037	7214	7393	7578	7767	7961	8160	8366	8575	8789	9008	9279
Airport Operations Coordinator	3895	3993	4092	4194	4299	4406	4517	4630	4745	4864	4987	5109	5237	5368	5504	5641	5783	5929	6104

**PART-TIME (HOURLY)**

PT Laborer	17.76	18.19	18.67	19.12	19.61	20.10	20.60	21.13	21.65	22.19
PT Office Assistant	17.13	17.55	17.99	18.43	18.89	19.36	19.86	20.32	20.84	21.35
PT Community Engagement Specialist	22.81	23.39	23.97	24.57	25.18	25.81	26.45	27.11	27.79	28.49
PT Police Technician	18.15	18.61	19.06	19.55	20.02	20.53	21.04	21.57	22.11	22.66
PT Code Enforcement	23.52	24.12	24.71	25.33	25.97	26.62	27.28	27.96	28.65	29.36
PT Analyst	27.53	28.23	28.93	29.65	30.39	31.16	31.93	32.72	33.54	34.39

**ELECTED / CONTRACT**

City Council (Elected)	\$300 per Month
City Clerk (Elected)	\$300 per Month
City Treasurer (Elected)	\$300 per Month

City Manager (Full-Time)	\$16,610	per month
City Attorney (Contract Service)	\$145	per hour

Last Adopted:	February 18, 2020	Res. # 03-20
Date Adopted:	May 18, 2020	Res. # 21-20

Changes: 3.2% COLA