

**CITY OF TEHACHAPI**

**Effective 12/05/2021**

**Cost of Living Adjustment**

1.0% Unrepresented	1.0% Public Works	1.0% Police Officers
--------------------	-------------------	----------------------

**Amendment #1**

**Monthly Rate**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
<b>FULL TIME</b>	<b>MONTHLY</b>																		
Development Services Dir	8667	8884	9106	9333	9566	9806	10050	10299	10559	10822	11093	11371	11655	11947	12246	12551	12866	13187	13585
Planning Manager	7237	7418	7602	7793	7987	8186	8393	8602	8817	9036	9263	9496	9734	9978	10226	10482	10745	11012	11343
Senior Planner	5979	6129	6282	6440	6599	6767	6935	7107	7286	7467	7654	7845	8041	8242	8450	8661	8877	9098	9372
Planner	5092	5222	5351	5486	5623	5763	5907	6056	6207	6362	6520	6683	6850	7023	7199	7379	7563	7751	7983
City Engineer	7961	8161	8364	8574	8788	9005	9231	9465	9698	9939	10190	10444	10707	10975	11249	11529	11819	12115	12479
Associate Engineer	6443	6604	6770	6939	7111	7291	7472	7659	7852	8047	8248	8456	8666	8883	9106	9333	9567	9807	10100
Assistant Engineer	5301	5433	5569	5708	5851	5998	6148	6301	6458	6621	6784	6956	7130	7306	7490	7677	7869	8067	8307
Engineering Assistant	4110	4213	4319	4426	4536	4650	4765	4885	5008	5133	5259	5393	5526	5665	5806	5952	6099	6252	6441
Chief Building Official	5092	5222	5351	5486	5623	5763	5907	6056	6207	6362	6520	6683	6850	7023	7199	7379	7563	7751	7983
Administrative Analyst	4259	4367	4475	4587	4704	4821	4941	5064	5190	5320	5454	5590	5730	5872	6021	6169	6324	6480	6676
Building Inspector	4110	4213	4319	4426	4536	4650	4765	4885	5008	5133	5259	5393	5526	5665	5806	5952	6099	6252	6441
Development Services Tech	4057	4160	4262	4369	4479	4591	4705	4823	4944	5067	5193	5323	5458	5592	5734	5875	6023	6173	6358
Finance Director	8667	8884	9106	9333	9566	9806	10050	10299	10559	10822	11093	11371	11655	11947	12246	12551	12866	13187	13585
Financial Services Manager	7237	7418	7602	7793	7987	8186	8393	8602	8817	9036	9263	9496	9734	9978	10226	10482	10745	11012	11343
Accountant II	5449	5585	5727	5869	6017	6163	6320	6478	6641	6806	6975	7151	7330	7513	7700	7893	8090	8293	8542
Accountant I	4763	4883	5006	5131	5257	5389	5524	5662	5804	5949	6097	6250	6407	6568	6732	6900	7073	7250	7467
HR Coordinator	4259	4367	4475	4587	4704	4821	4941	5064	5190	5320	5454	5590	5730	5872	6021	6169	6324	6480	6676
Finance Analyst	4259	4367	4475	4587	4704	4821	4941	5064	5190	5320	5454	5590	5730	5872	6021	6169	6324	6480	6676
Accounting Technician	3540	3628	3719	3812	3907	4003	4105	4206	4313	4420	4531	4644	4760	4879	5002	5127	5254	5385	5549
Account Clerk	2957	3031	3106	3183	3263	3346	3427	3515	3603	3692	3784	3879	3977	4075	4177	4284	4389	4500	4633
Assistant City Manager	8667	8884	9106	9333	9566	9806	10050	10299	10559	10822	11093	11371	11655	11947	12246	12551	12866	13187	13585
General Services Director	8667	8884	9106	9333	9566	9806	10050	10299	10559	10822	11093	11371	11655	11947	12246	12551	12866	13187	13585
Administrative Manager	5979	6129	6282	6440	6599	6767	6935	7107	7286	7467	7654	7845	8041	8242	8450	8661	8877	9098	9372
Economic Dev Coordinator	4538	4653	4767	4887	5010	5135	5263	5396	5529	5668	5810	5956	6102	6257	6412	6574	6738	6906	7112
Records Coordinator/Deputy City Clrk	4259	4367	4475	4587	4704	4821	4941	5064	5190	5320	5454	5590	5730	5872	6021	6169	6324	6480	6676
Community Engagement Specialist	3994	4095	4198	4302	4408	4519	4631	4746	4865	4988	5114	5242	5373	5508	5645	5786	5931	6079	6261
Senior Administrative Asst	3688	3780	3875	3972	4071	4173	4278	4385	4496	4608	4722	4842	4961	5085	5213	5342	5477	5614	5782
Administrative Asst II	2957	3031	3106	3183	3263	3346	3427	3515	3603	3692	3784	3879	3977	4075	4177	4284	4389	4500	4633
Administrative Asst I	2696	2762	2831	2902	2974	3050	3125	3204	3284	3365	3451	3538	3626	3717	3810	3906	4002	4104	4226
Public Works Director	8667	8884	9106	9333	9566	9806	10050	10299	10559	10822	11093	11371	11655	11947	12246	12551	12866	13187	13585
Deputy Public Works Director	7237	7418	7602	7793	7987	8186	8393	8602	8817	9036	9263	9496	9734	9978	10226	10482	10745	11012	11343
Public Works Manager	5603	5743	5886	6033	6185	6340	6499	6659	6828	6997	7172	7353	7535	7725	7917	8116	8317	8526	8782
Public Works Supervisor	5092	5222	5351	5486	5623	5763	5907	6056	6207	6362	6520	6683	6850	7023	7199	7379	7563	7751	7983
Public Works Admin Analyst	4259	4367	4475	4587	4704	4821	4941	5064	5190	5320	5454	5590	5730	5872	6021	6169	6324	6480	6676
Lead Maintenance Worker	4382	4492	4603	4718	4836	4958	5081	5209	5339	5473	5612	5752	5895	6040	6192	6348	6506	6669	6870
Senior Maintenance Worker	3934	4033	4133	4236	4342	4450	4562	4676	4792	4913	5037	5160	5289	5422	5559	5697	5841	5988	6165
Maintenance Worker II	3636	3728	3821	3918	4018	4118	4222	4326	4434	4546	4659	4775	4894	5016	5141	5271	5402	5538	5703
Maintenance Worker I	3317	3399	3485	3571	3662	3753	3848	3945	4043	4144	4248	4354	4464	4572	4688	4806	4926	5048	5199
Utilities Manager	5979	6129	6282	6440	6599	6767	6935	7107	7286	7467	7654	7845	8041	8242	8450	8661	8877	9098	9372
Utilities Supervisor	5301	5433	5569	5708	5851	5998	6148	6301	6458	6621	6784	6956	7130	7306	7490	7677	7869	8067	8307
Chief Wastewater Operator	4601	4717	4835	4957	5081	5210	5339	5473	5611	5751	5895	6040	6191	6347	6505	6668	6834	7005	7216
Senior Wastewater Operator	4382	4492	4603	4718	4836	4958	5081	5209	5339	5473	5612	5752	5895	6040	6192	6348	6506	6669	6870

**CITY OF TEHACHAPI**

**Effective 12/05/2021**

**Cost of Living Adjustment**

**Amendment #1**

**Monthly Rate**

	1.0% Unrepresented			1.0% Public Works			1.0% Police Officers												
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19
Wastewater Operator II	3934	4033	4133	4236	4342	4450	4562	4676	4792	4913	5037	5160	5289	5422	5559	5697	5841	5988	6165
Wastewater Operator I	3811	3906	4002	4104	4205	4312	4419	4530	4641	4759	4878	5001	5126	5253	5383	5519	5658	5799	5972
Lead Water Systems Operator	4601	4717	4835	4957	5081	5210	5339	5473	5611	5751	5895	6040	6191	6347	6505	6668	6834	7005	7216
Senior Water Systems Operator	4382	4492	4603	4718	4836	4958	5081	5209	5339	5473	5612	5752	5895	6040	6192	6348	6506	6669	6870
Water Systems Operator II	3934	4033	4133	4236	4342	4450	4562	4676	4792	4913	5037	5160	5289	5422	5559	5697	5841	5988	6165
Water Systems Operator I	3811	3906	4002	4104	4205	4312	4419	4530	4641	4759	4878	5001	5126	5253	5383	5519	5658	5799	5972
Lead Landscape Maintenance	3934	4033	4133	4236	4342	4450	4562	4676	4792	4913	5037	5160	5289	5422	5559	5697	5841	5988	6165
Fleet Coordinator	3934	4033	4133	4236	4342	4450	4562	4676	4792	4913	5037	5160	5289	5422	5559	5697	5841	5988	6165
Police Chief	8667	8884	9106	9333	9566	9806	10050	10299	10559	10822	11093	11371	11655	11947	12246	12551	12866	13187	13585
Lieutenant	7710	8096	8500	8925	9372														
Sergeant	6144	6451	6773	7111	7467														
Senior Officer	5380	5649	5932	6229	6541														
Officer	5050	5303	5567	5845	6137														
Police Officer Trainee	4040																		
Code Enforcement Officer	3636	3728	3821	3918	4018	4118	4222	4326	4434	4546	4659	4775	4894	5016	5141	5271	5402	5538	5703
Lead Dispatcher	3514	3602	3691	3783	3878	3976	4074	4176	4281	4388	4499	4612	4727	4846	4966	5089	5217	5348	5509
Police Technician	3177	3257	3337	3421	3507	3596	3685	3778	3873	3970	4069	4171	4276	4382	4492	4605	4719	4836	4981
Executive Asst to the Chief	3688	3780	3875	3972	4071	4173	4278	4385	4496	4608	4722	4842	4961	5085	5213	5342	5477	5614	5782
Police Clerk	2957	3031	3106	3183	3263	3346	3427	3515	3603	3692	3784	3879	3977	4075	4177	4284	4389	4500	4633
Airport Manager	5979	6129	6282	6440	6599	6767	6935	7107	7286	7467	7654	7845	8041	8242	8450	8661	8877	9098	9372
Airport Operations Coordinator	3934	4033	4133	4236	4342	4450	4562	4676	4792	4913	5037	5160	5289	5422	5559	5697	5841	5988	6165

**PART-TIME (HOURLY)**

PT Laborer	17.94	18.37	18.86	19.31	19.81	20.30	20.81	21.34	21.87	22.41
PT Office Assistant	17.30	17.73	18.17	18.61	19.08	19.55	20.06	20.52	21.05	21.56
PT Community Engagement Specialist	23.04	23.62	24.21	24.82	25.43	26.07	26.71	27.38	28.07	28.77
PT Police Technician	18.33	18.80	19.25	19.75	20.22	20.74	21.25	21.79	22.33	22.89
PT Code Enforcement	23.76	24.36	24.96	25.58	26.23	26.89	27.55	28.24	28.94	29.65
PT Airport Inspector	23.76	24.36	24.96	25.58	26.23	26.89	27.55	28.24	28.94	29.65
PT Analyst	27.81	28.51	29.22	29.95	30.69	31.47	32.25	33.05	33.88	34.73

**ELECTED / CONTRACT**

City Council (Elected)	\$300 per Month
City Clerk (Elected)	\$300 per Month
City Treasurer (Elected)	\$300 per Month
City Manager (Full-Time)	\$16,776 per month
City Attorney (Contract Service)	\$160 per hour

Last Adopted:	June 21, 2021	Res. # 35-21
Date Adopted:	December 20, 2021	Res. #